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**Working Session of the School District of Clayton Board of Education
September 30, 2020
Meeting Minutes**

Members Present: Mr. Joe Miller – President Ms. Amy Rubin – Vice-President Mr. Jason Wilson – Treasurer Mr. Gary Pierson – Board Secretary Ms. Stacy Siwak – Director Mr. David Gulick – Director Mr. Kimberly Hurst – Director	Central Office administrators present: Dr. Sean Doherty – Superintendent Dr. Milena Garganigo - Assistant Superintendent of Teaching and Learning Dr. Robyn Wiens - Assistant Superintendent of Student Services Mr. Chris Tennill - Chief Communications Officer Ms. Mary Jo Gruber - Chief Financial Officer Mr. Jeff Puls - Chief Technology Officer Mr. Cameron Poole – Director of Equity and Inclusion Sandy Menchella – Administrative Assistant to Superintendent/Board of Education
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1. Call to Order

Information, Procedural: 1.01 Statement of Adequate Notice, Pledge of Allegiance

The working session of the Board of Education was called to order at 7:02 p.m. via the virtual platform Zoom due to the novel coronavirus pandemic.

2. Public Comment on the Tax Rate

Information: 2.01 Public Comments - 2020 Tax Rate

There were no patron comments regarding the tax rate.

3. Tax Rate Hearing

Information: 3.01 Tax Rate

MaryJo Gruber, Chief Financial Officer, provided the board with a report on the current tax rate.

4. Approval of the Tax Rate

Action: 4.01 Approval of 2020 Tax Rate

That the Board of Education adopt the tax rates by category as presented with the blended tax rate for the School District of Clayton for 2020 in the amount of \$4.4134 to be distributed with a Special Revenue Fund rate of \$2.3530, General Fund rate of \$1.2499, Capital Projects rate of \$0.1875 and Debt Service Fund rate of \$0.6230.

Motion by Gary Pierson, second by Amy Rubin.

Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

5. Adjourn Tax Rate Hearing

Action, Procedural: 5.01 Adjourn Tax Rate Hearing

That the Tax Rate Hearing is adjourned

Motion by Gary Pierson, second by Amy Rubin.

Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

The tax rate hearing adjourned at 7:18 p.m.

6. Call to Order

Procedural: 6.01 Statement of Adequate Notice

The working session meeting of the Board of Education was called to order via the online platform Zoom due to the novel coronavirus pandemic at 7:16 p.m.

7. Recognizing Our Own

Information: 7.01 Clayton High School - National Blue Ribbon School

Dr. Sean Doherty, Superintendent, recognized Clayton High School for being named as a National Blue Ribbon School and thanked everyone for their hard work that was involved in making this possible. The following Clayton High School administration were in attendance: Mr. Dan Gutchewsky, Principal, Steve Hutson, Athletic Director, and T'Shon Young, Coordinator of Athletics and Activities were present for this recognition. Assistant Principals, Janelle Danskey and Regina Moore, who were unable to attend, were recognized.

8. Superintendent Communications

Information: 8.01 Superintendent Communications

Dr. Sean Doherty, Superintendent, presented an update to the Board and our community around the Return to Learn plan to start bringing our elementary students gradually back into the schools. Cameron Poole, Director of Equity and Inclusion, presented an update to our equity work.

9. Student Representative to the Board

Information: 9.01 Student Representative to the Board of Education - Update

Kaitlyn Tran, Student Representative to the Board, presented information on how tests are being taken at the high schools during this virtual learning phase of school, about music department classes online and meeting with the high school district advisory council.

10. Study Items

Study, First Reading: 10.01 First Reading - Policy ACA - Sexual Harassment

Policy ACA - Sexual Harassment was presented for a first reading and review. District lawyer, Michelle Basi, from Tueth Keeney, was present to answer board member's questions pertaining to this policy. Michelle entered the meeting at 8:02 p.m., and left the meeting at 8:25 p.m.

Study, First Reading: 10.02 First Reading - Policy GBAD Telework

Tony Arnold, Assistant Superintendent of Human Resources, presented Policy GBAD Telework for a first reading and answered questions from the board.

11. Information Items

Information: 11.01 2020-2021 Curriculum Review Cycle

Milena Garganigo, Assistant Superintendent of Teaching and Learning, presented the curriculum review cycle for 2020-2021 and changes in the way this will be presented to the Board this year.

12. Action Items

Action: 12.01 2021 Employee Benefit Plan Renewal

That the Board of Education approve the carrier recommendations and respective rates representing an overall increase of 3.8% for the 2021 calendar year as presented and authorize administration to negotiate and execute contracts for the same.

Motion by Gary Pierson, second by Amy Rubin.

Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

Action: 12.02 2020-2021 Budget Revision

That the Board of Education approve the 2020-2021 budget revision requesting a \$555,300 increase to the 2020-2021 Capital Fund operating expense for the installation of a needlepoint bipolar ionization system and a \$43,700 increase to the 2020-2021 Capital Fund operating revenue for the reimbursement of the Center of Clayton's portion.

Motion by Gary Pierson, second by Amy Rubin.

Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

Action: 12.03 Part-Time Temporary Employment - Miller

Joe Miller recused himself for this vote at 8:49 p.m.

That the Board of Education approve the part-time temporary employment as submitted.

Motion by Gary Pierson, second by Stacy Siwak.

Final Resolution: Motion Carries

Yes: Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

Not Present at Vote: Joe Miller

Joe Miller rejoined the meeting at 8:51 p.m.

13. Consent Agenda

Action (Consent): 13.01 Motion to Approve Consent Agenda Items 13.02 through 13.10

That the Board of Education approve the consent agenda items 13.02 through 13.10

Action (Consent): 13.02 Approval for Meeting Minutes - September 9, 2020 and September 23, 2020
Action (Consent): 13.03 Homebound General Education Services Agreement
Action (Consent): 13.04 Music Therapy Agreement - Midwest Music Therapy Services
Action (Consent): 13.05 Early Childhood Special Education Services Agreement
Action (Consent): 13.06 Adoption of the Local Compliance Plan for the Division of Special Education
Action (Consent): 13.07 Special School District Consortium Agreement 2020-2021
Action (Consent): 13.08 Memorandum of Understanding - Preferred Family Healthcare
Action (Consent): 13.09 SSD Substitute Teacher Services Agreement
Action (Consent): 13.10 Personnel

Motion by Gary Pierson, second by Amy Rubin.

Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

14. Public Comment

Information: 14.01 Public Participation at Board Meetings

We had one public comment from Becky Patel regarding public comments during the meeting and the anti-racism/anti-bias in the district.

15. Board Communications

Information: 15.01 Board Calendar, Committee, Community and Liaison Reports

Stacy Siwak attended the SSD meeting as board representative and the district held town halls for families and is working on a new strategic plan. She also provided feedback from the MSBA Annual Conference breakout sessions. Kimberly Hurst attended the Clayton Education Foundation and they are working with Varsity Tutors to help school districts and their Hall of Fame, and will be postponing the teacher grants until later in the year.

16. Adjournment

Action, Procedural: 16.01 Adjournment

That the Board of Education adjourn.

Motion by Gary Pierson, second by Amy Rubin.

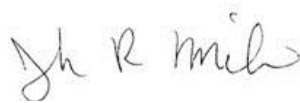
Final Resolution: Motion Carries

Yes: Joe Miller, Gary Pierson, Amy Rubin, Stacy Siwak, Jason Wilson, David Gulick, Kimberly Hurst

The meeting was adjourned at 8:59 p.m.



Gary Pierson, Board Secretary



Joe Miller, Board President
Approved: October 14, 2020